

SHOAIB ZAFAR

LEAD SOFTWARE ENGINEER

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PROFILE

Senior Web Developer with 15+ years of experience building scalable web applications, including financial systems and data-intensive platforms. Strong expertise in PHP (Laravel), with hands-on experience across React, TypeScript, Python, and Ruby on Rails. Focused on clean architecture, performance optimization, and maintainable code.

WORK EXPERIENCE

2023-01 – PRESENT Lycus Inc., Islamabad
Technical Lead

- Led the development of a financial bookkeeping platform, driving scalable architecture across both backend and frontend systems.
- Designed and implemented **robust API systems**, improving service integration and overall data flow efficiency.
- Developed and maintained **TypeScript-based web application components**, ensuring performance, scalability, and code quality standards.
- Collaborated closely with the **Ruby on Rails backend team** to align system architecture and improve end-to-end reliability.
- Owned **task planning, sprint execution, and delivery management** using Jira, ensuring predictable and timely releases.
- Facilitated **daily stand-ups, sprint planning, and team coordination meetings** to maintain alignment and execution clarity.
- Acted as a primary **stakeholder and client communication point**, handling requirements, updates, and delivery expectations.
- Enforced **code quality standards**, performed reviews, and mentored junior engineers to strengthen team capability.
- Streamlined team communication and collaboration using **Slack and agile workflows**, improving delivery efficiency.
- Consistently delivered **key features under tight deadlines**, contributing to product stability and client satisfaction.

Ruby on Rails TypeScript React JavaScript

2020-09 – 2023-01 Computan, St. Catharines, Ontario
Team Lead

- Led cross-functional collaboration between **developers, QA, and project managers** to deliver high-quality software solutions.
- Translated project specifications into **scalable and maintainable technical designs** aligned with client requirements.
- Mentored junior developers by introducing **development standards, coding practices, and workflow discipline**.
- Coordinated with project managers to define **realistic sprint goals and delivery milestones** for pre-release software.
- Modernized **legacy codebases**, improving maintainability, performance, and alignment with modern development practices.
- Resolved technical challenges through structured **team discussions and implementation of best practices**.
- Continuously improved team productivity by adopting and applying **new tools, techniques, and workflows**.

PHP WordPress WordPress Plugins JavaScript

EDUCATION

2002-08
COMSATS Institute of Information and Technology
Bachelor of Science of Computer Science

SKILLS

- PHP
- WordPress
- Ruby on Rails
- TypeScript
- React
- JavaScript

Software Engineer Developer

- Contributed to system architecture and backend development using **PHP**, ensuring scalable and modular design.
- Designed and built **API-centric infrastructure**, improving system integration and extensibility.
- Collaborated with QA and development teams to deliver **robust, high-performance solutions** aligned with client needs.
- Reviewed technical requirements and translated them into **efficient system designs and implementations**.
- Integrated **third-party services and tools** to enhance application functionality and capabilities.
- Worked closely with stakeholders to provide **progress updates and align development with project goals**.
- Iteratively improved system design by incorporating **new features and optimizing existing functionality**.

PHP

Laravel

WordPress

Javascript

Senior Software Engineer

- Collaborated with developers, QA, project managers, and clients to **resolve complex technical issues**.
- Designed and delivered **scalable, high-performance software solutions** aligned with client requirements.
- Translated project specifications into **functional and maintainable system designs**.
- Acted as a client-facing engineer, gathering feedback and ensuring **alignment across development stages**.
- Contributed to defining **solution requirements and technical direction** with stakeholders.

PHP

WordPress

JavaScript

Senior Software Engineer

- Mentored and trained junior developers in **PHP and software engineering best practices**, improving team performance.
- Collaborated with cross-functional teams including QA, project managers, and clients to **deliver reliable software solutions**.
- Designed and implemented **scalable, performance-focused applications** based on client requirements.
- Reviewed project specifications and contributed to **system architecture and technical design decisions**.

PHP

WordPress

Laravel

JavaScript